



St Vincent de Paul Society  
*good works*

# Growing Leadership

## Unlocking Leadership Potential (ULP) Program 2017

**All welcome to attend these ULP Conversation sessions.  
Develop your leadership skills and grow in confidence as a leader.**

Receive practical skills and participate in meaningful dialogue about critical concerns facing Society leaders. All Regional Council Presidents and other leaders welcome.

**Participants will get a **Leaders' Resource Kit****

### 2017 Dates State Support Office Lewisham

Session 1 Saturday 22 April

Session 2 Friday 2 June

Session 3 Saturday 28 October

**9.30am – 3:00pm**



**Sequential attendance is not required, although beneficial if you can attend all three.**

Travel and accommodation for members outside of the Sydney area will be arranged as needed.

**Bookings are now open. Remote participation using Skype may be possible.**  
For enquiries or to RSVP Kate Scholl: [kate.scholl@vinnies.org.au](mailto:kate.scholl@vinnies.org.au) Ph: 02 9568 0209.

**Please RSVP no later than 10 days prior to the start of each session.**

### Participants' experiences of the Unlocking Leadership Conversations 2016:

*"The ULP Resource Kit... great tools to help guide current leaders and potential leaders."*

*"I was inspired and motivated and found all sessions equally, stimulating, and motivating. With new energy, I am up and running with new ideas, thoughts and motivation."*

*"I appreciated the positive approach. It was affirming in so many ways."*

*"I liked the structure of the sessions and appreciated how everyone really listened to one another."*



***"With God's help, you will continue to succeed in your leadership and in your duties"*** St Vincent de Paul

# Leaders' Resource Kit and Conversations Sessions

## Highlights of the topics covered

### 1 Mentoring and Succession Planning and Servant Leadership

- Mentoring and Enabling Others
- Developing Coaching Skills
- What Happens When A Leader Leaves

Session 1

### 2 Facilitating Effective Meetings

- Tips For Managing The Types Of Meetings You Are Likely To Attend
- Suggestions for Making Meetings More Interesting
- Running Effective Meetings

### 3 Embedding Spirituality

- The Regional Council President and The Spirituality of the Society
- Purpose and Scope of Our Service
- Models of Spirituality Events and Other Gatherings

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### 4 Conflict Management

- How Do I Manage Differences?
- Listening Attentively
- Managing Conflict In Meetings

Session 2

### 5 Change

- Responses to Change and Getting Through Change
- Why Change Efforts Fail and Leading Change
- Could Conflict Be Good For a Change?

### 6 Governance and Policy

- Governance for Faith Based Bodies
- Structure of St Vincent de Paul Society
- Governance Case Studies

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### 7 Building Partnerships

- Principles and Benefits of Partnerships
- Habits for Building Better Partnerships
- Persuasion and Influence

Session 3

### 8 Delegation

- Barriers and Benefits of Delegation
- Delegate Authority and Ownership
- Creating a Delegation Plan

### 9 Embracing Youth and Diversity

- Tools for Embracing Diversity
- Hearing a Young Person's Perspective
- Creating a Brighter Future: Valuing Youth Strategy