

OUR COMMITMENT TO HEALTH AND SAFETY

Our Society is committed to building a culture that enables positive safety outcomes for you, the people we assist, and others impacted by our work.

We acknowledge your basic right to safety at work and understand that keeping our members, volunteers, and employees safe will enable us to continue to fulfil our mission and vision in offering a 'hand up' to people in need.

Our work is not without risk, our commitment is to collaborate across the organisation and with you to manage risk effectively and actively reduce the incidence of injury and illness associated with our work.

WHAT YOU CAN EXPECT FROM US:

- Safe work environments, equipment, and systems of work
- Access to relevant safety information, training, and instruction
- Simple systems and processes
- Consultation about issues that impact your health and safety
- A commitment to learn from our experience and strive for continuous improvement
- In the event of injury, support to recover at work.

WE EXPECT THAT YOU WILL:

- Take reasonable care for your own health and safety and the safety of other people impacted by your activities
- Cooperate with safe work procedures and follow reasonable instruction
- Report hazards, incidents, and injuries
- Demonstrate respect for the people you work with and the people we assist
- Raise health and safety concerns and call our unacceptable behaviours
- Respond to emergencies in accordance with standard procedures.

The Society does not tolerate adverse treatment of or discrimination against anyone who raises any health and safety concerns.



FOR MORE INFORMATION

Staff – Vinnies Staff Portal > Safety and Wellbeing Hub
or scan the QR code

Members and Volunteers – please visit www.mavs.vinnies.org.au



St Vincent de Paul Society
NSW
good works