



Unlocking Leadership Potential

Don't let your Leadership Resource Kit sit on a shelf!

Volume 1 of Practical Tips

Here are practical ideas to put the resources in the kit into action.

1. Enabling others to lead

Resource 1.1, page 2

Time frame: 5 -10 minutes

Put this quote from *The Rule* on the agenda of your Regional or Central Council meeting.

Encouraging the talents of others

“Following Christ’s example, the Presidents at all levels of the Society endeavour to be servant leaders. They provide an encouraging atmosphere in which the talents, capacities and spiritual charisms of the members are identified, developed and put to the service of the poor or to the St Vincent de Paul Society. The President of the Conference or Council will have special responsibility for promoting Vincentian spirituality.” **The Rule: 3.11**

- Read the passage
- Invite people to share in pairs one or both of these questions:
 1. *Name one thing you have done since we met to identify or develop the talents or capacities of members of your Conference or Council?*
 2. *What is one thing I can do in the next week to identify or develop the talents or capacities of members of your Conference or Council?*
- You may wish to have a general discussion following the pairs sharing.

2. Have a conversation using GROW. *Resource 1.6*

Time frame: 10 – 15 minutes

Are you finding yourself ‘telling’ or ‘advising’ people rather than enabling them to consider their ideas about how to address an issue? The GROW model is a very useful tool for our conversations with the people we assist as well as other members.

GROUP: Use it in a meeting when facing a decision or problem. Take time to answer each of these questions in order:

- What do we want to see happen? What is our goal?
- Where are we in relation to this goal?
- What are the options for getting there?
- Which ones might work best for this situation?

...or...

INDIVIDUAL: invite people to pair up to ‘coach’ each other. The topic of the conversation can be a personal concern, a situation with a person we are assisting, or a Conference or Council issue. Have copies of Resource 1.6 for participants.

There is no right or wrong with GROW. We will get more comfortable with it as we use it.

3. Meetings getting a bit routine? *Resource 2.2*

Have a look at Resource 2.2. which gives suggestions for making meetings more interesting. If process isn't your strong suit, ask another member of your Council or Conference to read them and suggest one thing you might do differently at your next meeting.

Many more ideas for using the Kit will be shared on MAVS microsite in the weeks to come.

Questions and comments?

We are happy to speak with you about how these ideas might apply in your particular situation or other questions you may have. We also welcome your feedback.

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